

Equality Impact Assessment – Stage One

Name of Policy, strategy of function:	Minerals and Waste Local Plan (Preferred Options)
Version and release date of item (if applicable):	Preferred Options (May 2017)
Owner of item being assessed:	Bryan Lyttle (Planning and Transport Policy Manager) / Matt Meldrum (Minerals and Waste Team Leader)
Name of assessor:	Rachael Lancaster (Senior Planning Officer – Minerals and Waste)
Date of assessment:	01/03/2017

Is this a:		Is this:	
Policy	Yes	New or proposed	Yes
Strategy	Yes	Already exists and is being reviewed	No
Function	No	Is changing	No
Service	No		

Main Aims, Objectives and intended Outcomes of the Minerals and Waste Local Plan	
Aims:	The Minerals and Waste Local Plan will set out the strategic policy for minerals and waste development in West Berkshire. The vision for the plan states: “To facilitate the planned delivery of mineral resources and waste management capacity which meet the requirements for West Berkshire in accordance with national planning policy. In particular to plan for the delivery of mineral resources and waste management capacity in locations which meet the needs of the communities and economy of West Berkshire in the most sustainable way.”
Objectives:	The plan objectives are: Minerals 1. To encourage the most appropriate use of all mineral resources and the re-use of recycled minerals and secondary aggregates, having regard to the need to ensure that there is a sufficient supply, whilst maintaining the long term conservation of primary aggregates 2. To attain the principles of sustainable development set out in the NPPF by taking into consideration the demand for all mineral resources and the need to protect and seek to improve the quality of life of residents, the quality of diversity of areas of nature conservation interest, historic and heritage assets, water environment and

	<p>landscape character</p> <ol style="list-style-type: none"> 3. Where practicable to locate minerals development in appropriate locations in order that the potential negative impact from flooding is minimised. 4. To maintain a stock of permitted reserves (a landbank) for aggregate minerals, in accordance with current Government advice to ensure an adequate and steady supply of minerals from outside the North Wessex Downs Area of Outstanding Natural Beauty, Scheduled Monuments, Special Areas of Conservation, Registered Historic Parks and Gardens, Battlefields and Conservation Areas. 5. To identify Preferred Areas for future mineral extraction which will provide for the continued extraction of minerals, having regard to the need to avoid demonstrable harm to interests of acknowledged importance. 6. To prevent the unnecessary sterilisation of proven mineral resources by other forms of development and to safeguard existing and planned rail head sites together with existing and planned concrete batching facilities, coated road stone manufacturing facilities and sites that handle, process and distribute recycled and secondary aggregates. 7. To provide for the recovery and reuse of aggregate from construction and demolition waste in order to reduce the requirement for new primary resources to a minimum. 8. To ensure that mineral sites are progressively restored to a high standard, beneficial and viable after-use. <p>Waste</p> <ol style="list-style-type: none"> 1. To seek to prevent the generation of waste arisings at source, and to support and encourage initiatives designed to achieve this. 2. To increase the overall waste management in West Berkshire in line with the Waste Hierarchy through the provision of capacity for the re-use of waste materials, the preparation for the reuse of materials, the recycling of waste and the recovery of materials that cannot be recycled and to minimise the quantities of residual waste needing final disposal while recognising that this will continue to be required. 3. To provide a flexible approach to the delivery of waste management facilities of appropriate capacity and type to achieve net self-sufficiency within the West Berkshire area. 4. To enable the delivery of the West Berkshire Waste Management strategy and increase the proportion of waste managed further up the waste hierarchy. 5. To locate waste management facilities so that wherever possible they minimise the distances that waste is transported for management and disposal, and to minimise adverse traffic effects of waste management development. 6. To safeguard existing waste management facilities, which are appropriately located, from competing forms of
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	<p>development that might otherwise constrain their continued operation or lead to their loss.</p> <ol style="list-style-type: none"> 7. To ensure appropriate protection of the quality of life of those who live and work in West Berkshire from the adverse effects of waste management related development. 8. To ensure appropriate protection of the natural and cultural heritage in West Berkshire from the adverse effects of waste management related development in accordance with the NPPF. 9. Where practicable to locate waste development in appropriate locations in order that the potential negative impact from flooding is minimised. <p>The plan objectives were subject to EqIA in 2013 as part of the Issues and Options consultation. It was concluded at that stage that the Minerals and Waste Local Plan 'Issues and Options' have very limited relevance to equality issues, particularly considering that it was very unlikely that the resulting impacts on persons with the nine protected characteristics would differ in any way from any other interested party.</p>
Outcomes:	Delivery of the Minerals and Waste Local Plan for West Berkshire to guide development of minerals and waste sites over the plan period to 2036.
Benefits:	The Minerals and Waste Local Plan has been positively prepared to guide development of minerals and waste sites in West Berkshire to 2036. This will provide developers, land owners and members of the public certainty as to where sites are likely to be developed as well as setting out the criteria by which sites will be assessed when considering whether it would be appropriate to grant planning permission.

Equalities Impact Assessment

The Objectives of the Plan were subject to EqIA as part of the Issues and Options consultation in 2013. The following tables carry out the EqIA of the Preferred Options stage of the development of the West Berkshire Minerals and Waste Local Plan as well as all the policies proposed within the plan.

Assessment of Likely effects					
No impact	0	Positive Impact	+	Negative Impact	-

The Plan: Minerals and Waste Local Plan (Preferred Options)		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from the plan. It is not considered that the plan would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from the plan. It is not considered that the plan would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from the plan. It is not considered that the plan would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from the plan. It is not considered that the plan would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from the plan. It is not considered that the plan would be discriminatory to any people of a particular race.

Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from the plan. It is not considered that the plan would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from the plan. It is not considered that the plan would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from the plan. It is not considered that the plan would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of the plan on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

The Individual Policies of the Plan

Policy: Sustainable Development		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be

		discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Landbank / Need		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership

Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Self-Sufficiency in Waste Management		
Group Effectuated	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.

Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Location of Development – Construction Aggregates		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.

Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Location of Development – Waste Management Facilities		
Group Effected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.

Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Location of Development - Landfilling of Waste		
Group Affected	Likely Effect	Comment

Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Borrow Pits		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.

General Comments:
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.

Policy: Minerals Safeguarding		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.

Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Waste Safeguarding		
Group Effected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.

Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Chalk and Clay		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.

Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Energy Minerals		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.

Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Specialist Waste Management Facilities		
Group Effected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership

Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Radioactive Waste Treatment and Storage at AWE		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.

Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Reworking old Landfill Sites		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.

Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Location of Permanent Construction Aggregate Infrastructure		
Group Effected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.

Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Temporary Infrastructure		
Group Effected	Likely Effect	Comment

Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Restoration and After Use		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected		

characteristics.

Policy: Landscape		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.

Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Protected Landscapes		
Group Effected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.

Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Biodiversity and Geodiversity		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.

Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Agricultural Land		
Group Effected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.

Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Transport		
Group Effected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership

Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Rights of Way		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.

Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Flooding		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.

Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
<p>It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.</p> <p>It is considered that without a specific flooding policy within the Minerals and Waste Local Plan there could have been potential for the impacts of flooding to impact on different groups, particularly the elderly or those with a disability. However, the policy requires minimisation of impacts and consideration of mitigation measures to ensure that overall flood risk does not increase as a result of development, and in many cases improves, therefore, it is not considered that there will be a different impact on people based on their age or disability.</p>		

Policy: Climate Change		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected		

characteristics.

It is considered that without a specific climate change policy within the Minerals and Waste Local Plan there could have been potential for the impacts of climate change to impact on different groups, particularly the elderly and very young. However, the policy requires minimisation of impacts that could contribute to climate change and therefore, it is not considered that there will be a different impact on people based on their age.

Policy: Public Health, Environment and Amenity		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership.
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.

Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
<p>It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.</p> <p>It is considered that without a specific Public Health, Environment and Amenity policy within the Minerals and Waste Local Plan there could have been potential for the impacts of minerals and development to impact on different groups, particularly the elderly, very young or those with a disability. However, the policy requires minimisation of impacts and consideration of mitigation measures to ensure that overall there is not an adverse impact on public health the environment or amenity, therefore, it is not considered that there will be a different impact on people based on their age or disability.</p>		

Policy: Historic Environment		
Group Effected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership

Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Design		
Group Effectuated	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.
Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.

Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion or belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Policy: Cumulative Impacts		
Group Affected	Likely Effect	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with any particular disabilities have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people with any particular disabilities.

Gender Reassignment	0	No adverse or positive impacts on any people who are affected by gender reassignment have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people affected by gender reassignment.
Marriage and Civil Partnership	0	No adverse or positive impacts on any people who are married or in a civil partnership have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are married or in a civil partnership
Pregnancy and Maternity	0	No adverse or positive impacts on any people who are pregnant or have young children have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people who are pregnant or have young children.
Race	0	No adverse or positive impacts on any people who are of a particular race have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to any people of a particular race.
Religion or Belief	0	No adverse or positive impacts on any people who hold a particular religion of belief have been identified to result from this policy. It is not considered that this policy would be discriminatory to any people who hold a particular religion or belief.
Sex	0	No adverse or positive impacts on any people of a particular sex have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sex.
Sexual Orientation	0	No adverse or positive impacts on any people of a particular sexual orientation have been identified as likely to result from this policy. It is not considered that this policy would be discriminatory to people of a particular sexual orientation.
General Comments:		
It is not considered that the impacts of this policy on persons with the nine protected characteristics will differ in any way from any other interested party, therefore, there will be no adverse impacts on equalities or discrimination with regard to the protected characteristics.		

Assessment Result	
Are there any aspects of the proposed Plan, including how it is delivered or accessed, that could contribute to inequality?	No
The Minerals and Waste Local Plan has been positively planned and evidence based resulting in no impact on equalities. It is not considered that the impacts of the plan on persons with the nine protected characteristics will differ in any way from any other interested party.	

Will the proposed decision have an adverse impact upon the lives of people, including employees and service users?	No
The Minerals and Waste Local Plan has been positively planned and evidence based resulting in no impact on equalities. It is not considered that the impacts of the plan on persons with the nine protected characteristics will differ in any way from any other interested party.	

Identify next steps as appropriate:	
Stage Two required	No
Owner of Stage Two assessment:	N/A
Timescale for Stage Two assessment:	N/A

Name: <i>R. Lancaster</i>	Date: <i>01.03.2017</i>
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